

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXVI, NUMBER 27

OAKLAND, CALIFORNIA, FRIDAY SEPTEMBER 29, 1961

SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

ROLE OF UNIONS

Unions have played a vital role in the United States.

They have created the highest standard of living in the world for the greatest number of people.

And they have done this by peaceful means, thus preserving, relatively intact, our democratic institutions in the midst of a highly industrialized society.

★ ★ ★

THREATS TO LABOR

Those of us who believe firmly in the American trade union movement, fear developments which threaten its militancy and its rank-and-file democracy.

But these are threats from within.

Even more, we fear the repeated attempts of a growing group of employers to break the backbones of unions which represent their employees.

We fear this trend because it is growing. We fear it because it has the tacit support of a large segment of non-union members.

★ ★ ★

BAY AREA TRADITION

By many, unions in the Bay Area are considered among the strongest in the United States.

The tradition of unionism in San Francisco and Oakland since the early days of the century is often cited. So is the clean, democratic nature of most unions in the Bay Area and the general strikes in San Francisco in 1934 and Oakland in 1946—when union rights were trod upon and labor united to fight back.

★ ★ ★

WHO WILL BE NEXT?

In the Teamsters' beverage strike, a group of Bay Area employers has charted the boldest anti-union campaign here in 25 years by blatantly advertising for strikebreakers in large newspaper ads and on radio.

If they fail in ousting the Teamsters as bargaining agents for their employees, the next logical step is to try the same in other industries.

Unions must forget their differences and unite in support of fundamental labor principles.

Judging from sentiments expressed at Monday night's Central Labor Council meeting, Alameda County AFLCIO unions are ready to go to bat for their Teamster brothers.

No unionist should buy Coca Cola, Pepsi Cola, Seven-Up, Royal Crown Cola, or any of the other beverages listed on this page, during the strike.

It's a matter of basic unionism and self-protection. If a united labor movement loses this battle, your union-won wages and conditions may be attacked next.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Labor unites to oppose strikebreaking attempt

Settlement moves in 2 Building Trades strikes

Drivers for ready-mixed concrete firms and Plasterers and Hod Carriers were still on strike in Alameda and Contra Costa Counties Tuesday.

But settlement attempts were under way in both disputes.

The six-week-old drivers' strike was having an increasing effect on AFLCIO building tradesmen. More than 5,000 were estimated jobless because of it.

Some AFLCIO locals reported more than half of their members laid off as more construction projects ground to a halt.

Members of the concrete drivers' unit of Teamsters 70 in Alameda County rejected a management offer at a meeting last Friday. But the Western Conference of Teamsters was conducting a mail referendum among all of the strikers.

There was no picketing in the Plasterers' and Hod Carriers' strike.

BOY'S CLUB

The San Leandro Boy's Club thanked the Alameda County Building Trades Council Saturday night for work donated toward its new building.

J. L. Childers, business representative for the council, accepted a citation from the club on behalf of the unions. Several other BTC representatives attended.

PRECEDENT SET

C. R. Bartalini of Carpenters 36 reported that the National

CWA says IBEW 'raids' locals here

The International Brotherhood of Electrical Workers was accused of trying to "raid" Bay Area Communications Workers locals this week.

Phone company plant employees represented by the Communications Workers (CWA) in Oakland and other parts of the Bay Area have received organizational letters from Gordon A. Mulkey, IBEW international representative, according to Clarence Lord of CWA 9415.

They included cards to petition for an NLRB election.

Lord told the Central Labor Council that Gordon N. Freeman, IBEW president, had written a letter instructing his "director of telephone organization" to disregard the AFLCIO no-raiding pact.

The labor council voted to ask its Executive Committee to investigate and forward findings to AFLCIO President George Meany.

Labor Relations Board hearing on the St. Rose Hospital case had been postponed so a special hearing officer could arrive from Washington, D.C.

Bartalini, president of the State Council of Carpenters, told the Building Trades Council last week that the case resulted because the Lathers Union refused to abide by a ruling of the AFLCIO Building Trades Department's Joint Board for Settlement of Jurisdictional Disputes.

He expressed the fear that this would weaken traditional cooperation within the Building Trades.

BTC Business Representative Childers said the case will be the first one under a U.S. Supreme Court ruling several months ago that the NLRB must decide jurisdictional disputes — not merely halt them.

Childers said the outcome may strengthen the rulings of the jurisdictional dispute board.

WINTON GROVE

Winton Grove cooperative apartments, built under FHA financing with the Building Trades Council as sponsoring agency, are now finished, Childers told delegates.

There were still seven vacancies at that time, Childers said, but most of the units had been sold. This indicates public acceptance for this kind of a project, Childers said. Owners paid \$483 down and \$102 per month, including taxes, insurance, interest and upkeep, Childers reported.

CONSUMER ASSOCIATION

The Building Trades Council voted to join the Association of California Consumers and urged all locals to participate in the organization.

BERKELEY CARPENTERS

Delegates Bill Marshall re-

MORE on page 7

DON'T BUY ANY OF THESE BOTTLED SOFT DRINKS!

AFLCIO union members in Alameda County have been urged not to buy products of these companies (see story at right):

Coca-Cola Bottling Co. — Coca-Cola, Fanta, Sprite.

Pepsi-Cola Bottling Co. — Pepsi-Cola, Belfast, Schweppes, Bireley's.

Seven-Up Bottling Co.—Seven-Up.

Royal Crown Bottling Co.—Royal Crown Cola, Nehi, Par-T-Pak.

Pioneer Beverages — Bridge-Up, Giant Cola, Mission Orange, Cott Sugar Tree, Hires.

CLC helps settle grocery walkout

An AFLCIO Central Labor Council committee helped settle the grocery produce and warehouse strike last weekend.

Richard K. Groulx, assistant secretary of the Central Labor Council, was credited with doing a fine job in helping to end the strike — which threw a large number of AFLCIO union members out of work.

The labor council committee included Harris Wilkin, Food Clerks 870; Don Finnie, Butchers 120; Leah Newberry, Office Employees 29; Peter Ceremello, Paint Makers 1101, and Groulx.

At the committee's suggestion Teamster Locals 70 and 853 started negotiating jointly with employers last Thursday, Sept. 21.

Both Teamster locals voted Sunday to accept a two year contract with raises of 12½ cents this year and 10 cents an hour next year, plus fringe benefits.

The strike affected the Lucky Stores warehouses in San Leandro, two Safeway produce centers in Oakland, the Louis Stores warehouse in Emeryville and the Standard Wholesale Grocery warehouse in Oakland.

All union gains threatened by employer drive

AFLCIO and Teamster unions in the Bay Area closed ranks this week against the most serious strikebreaking drive by employers in 25 years.

Four soft drink companies ran large ads in newspapers and on radio and television, openly recruiting strikebreakers to fill the jobs of members of Teamsters Bottlers Local 896 and Drivers Locals 70 and 278.

Robert S. Ash, executive secretary of the Alameda County AFLCIO Central Labor Council, warned Monday night that this is the boldest drive in 25 years by a group of Bay Area employers to recruit strikebreakers to fill the jobs of members of a firmly established union.

TWO REASONS

Labor must lay aside its internal differences and unite against this threat for two reasons, Ash declared:

- Basic union principles are involved.
- If these employers succeed in this drive, nobody knows which union will be the next target of a similar attack.

Ash pointed out that soft drink firms had succeeded in replacing union members with strikebreakers in Los Angeles and Fresno. He said the same management attorney is running the show here.

He recommended that the Central Labor Council name a committee of all AFLCIO unions handling bottled drinks to meet with the Teamsters and plan the fullest possible support measures. This plan was adopted.

Ash was joined by Joe W. Chaudet of Newspaper Guild 52 in a strong plea to all AFLCIO members not to buy any of the products of the five companies involved while the strike is in progress.

(See list at left.)

CULINARY UNIONS

The Local Joint Executive Board of Hotel, Restaurant and Bartenders Unions has gone on record with a pledge of "100 per cent support" of the Teamsters in their fight against the anti-union bottling firms, it was reported by Jack Faber of Cooks 228.

All of the struck firms except Pioneer have advertised for strikebreakers, according to Joe Canale of Bartenders 52.

Federal mediators met with both sides Monday but reported no progress and no plans for further talks.

Union maps renewed drive as Peter Paul attorneys drag feet

An all-out boycott and renewed legal action against the Peter Paul candy company was promised this week by Arthur R. Hellender, assistant secretary of the Central Labor Council.

Hellender said the "counter-proposal" which company attorneys had promised was just the same offer the union had already rejected.

Management attorney George Bahrs subpoenaed a roomful of

American Bakery and Confectionery Workers 142 members for last Wednesday's unemployment hearing, Hellender added, but failed to show up himself.

Sixteen risked new jobs to attend, according to Hellender. He charged the company with "out and out harassment."

"Don't buy Mounds, Almond Joy, Walnettos or Coconettos," Hellender urged unionists, "and put a bumper strip on your car."

HOW TO BUY

Wages still lag far behind costs

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

After having lived through a cycle of boom-bust-and-recovery during the past two years, how is your family making out financially?

If you're typical, you're now making at least some small progress, according to a new comparison of wages and living costs in 20 cities made for this department by Kate Papert, consultant on living costs and industrial earnings.

S. F. FIGURES

An accompanying chart says San Francisco costs for an average family of four went up \$2.79, to \$124.02, since 1959.

It shows average weekly earnings in S.F. rose \$9.12 to \$113.78.

Miss Papert brought up to date the family budget worked out in 1959 by the Bureau of Labor Statistics.

The new figures should be considered only as an estimate of current living costs in the various cities. But they are a pretty close approximation.

The figures show that in the average city, living costs for a family of four, with a boy of 13 and a girl of 8, have gone up \$1.84 a week, while average industrial wages have gone up \$4.56.

However, average wages still lag far behind even the government's modest budget.

This budget is truly modest. It allows for a five room house, for buying a three-year-old car every three years, a new coat every other year for the wife and one suit every three years for Papa. For medical care, the budget is not merely economical, but dangerously limited. For example, it allows only 1 1/2 dental exams and cleanings a year for all four persons.

MODEST as the budget is, the average worker in these 20 cities still falls \$18.86 a week short of earning enough to pay for it. In 1959, he lacked \$21.34. The best you really can say is that work-

ing families are a little less worse off this year.

In fact, only in Houston and Detroit does the typical family earn enough to pay for the budget, or in the case of Houston where wages have boomed \$9.28 a week since '59, more than enough.

The new figures show that Seattle has wrested from Chicago the dubious distinction of being the highest-cost city in the country, although wages there do not lag as far behind earnings. But living costs recently have been rising at the fastest rate in Boston. In fact, Boston may really be the highest-cost city. The BLS chose not to allow for a car in Boston, Philadelphia and New York, arguing that families in those cities tend to rely more on public transportation.

WHAT'S MOST revealing about these figures is that high local wages actually are not the cause of high living costs as much as is sometimes claimed. The difference in wages in various cities is much greater than the difference in living costs.

As was true in 1959, the disparity in wages is over twice as great as the difference in budget costs, Miss Papert points out.

For example, living costs are only \$8.48 higher in Detroit than in Atlanta, but the average weekly wage is \$36 lower. It costs the average family \$21 more a week in Boston, even though the Bostonian is likely to earn \$18 a week less than the Houstonian.

The disparity in wages occurs not merely because a particular local industry, such as auto, may pay more. Previous studies have shown that in highly unionized, higher wage cities like San Francisco, Pittsburgh, Detroit and Cleveland, other local groups share the higher earnings level, including professionals like doctors and teachers and white collar workers.

Also revealing to people who blame high living costs on high wages is the fact that costs rose in Atlanta and Scranton, even though wages went down in those cities the past two years.

Nor are living costs proportionately lower in the low wage South, or lower in small cities than big ones.

Barbara Bell Patterns



8262
10-20

No one ever has too many blouses—make this new trio for your own skirt wardrobe, or to have on hand for gifts at the holidays.

No. 8262 with Patt-O-Rama is in sizes 10, 12, 14, 16, 18, 20. Bust 31 to 40. Size 12, 32 bust, top, 2 yards of 35-inch; center, 1 1/8 yards; lower, 2 yards.

To order, send 35¢ in coins to: Barbara Bell, East Bay Labor Journal, P.O. Box 99, Station G, New York 19, N.Y.

For 1st-class mailing add 10¢ for each pattern. Print name, address with zone, style No. and size.

Key Women

A panel of local government and school officials will discuss "Women in Politics" at the Democratic Key Women luncheon at noon Saturday at the Lake Merritt Sail Boat House in Oakland.

The luncheon is open to the public. For reservations, call Mrs. Helen Calista at LO 2-2017 or Mrs. George Malone at OL 6-0791.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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12:15, Evening 5:30
Week Day Masses: 6:30 and 8:15 a.m.

Consumer Assn. plans convention

The Association of California Consumers will hold its annual convention in San Francisco Nov. 4 and 5.

President Jackie Walsh and Secretary Mary Pryor Heinemann said the association "must take the lead to make certain that the focus of government is brought on the many problem areas of consumers which are receiving only secondary consideration because of the dominant roles assumed by special interests in the legislative and administrative processes of government."

The association was founded at a convention in Fresno last year. It had labor and consumer group support. The Alameda County Central Labor Council is a member.

One of the chief programs is active support of State Consumer Counsel Helen Nelson. The consumer counsel's office was created as part of the program of Governor Edmund G. (Pat) Brown.

BBB questions 'free' trial offer

The September issue of Better Business Bureau View-Points criticizes a Berkeley firm for allegedly improper use of the terms "free" and "no obligation" in a 30-day home trial offer.

The bureau says it has advised Key Furniture Co., 3308 Adeline St., Berkeley, that its offer of a set of "Holiday" Club Aluminum cookware for 30 days home trial "without obligation" is misleading and should be stopped.

Customers complained they were required to sign a purchase contract to qualify for the "free" trial, according to the bureau.

"Although no cash is required in advance of delivery, there is certainly an obligation in the signing of a contract to purchase, especially when the contract contains no provision for cancellation if the customer desires," the bureau's publication said.

Drug anti-trust suit is delayed

The anti-trust price fixing suit against the Northern California Pharmaceutical Association has been delayed.

Attorneys agreed to postpone the trial until there is a ruling on the appeal of last June's criminal anti-trust conviction against the association.

Government attorneys said they expected the court to issue a temporary injunction against use of the so-called Hedgepeth price schedule until the case is decided.

SHOCKED BY THE HIGH COST OF DYING?

If you believe

That ostentatious display at time of death is not for you—That funerals should not be a luxury—

THEN YOU MIGHT LIKE TO KNOW ABOUT THE

BAY AREA FUNERAL SOCIETY

Write: 1414B University Ave., Berkeley 2,

Or phone: THronwall 1-6653
Tues., Wed., Thur., 10-2

A non-profit association established in 1955 as a public education service, and to help families arrange sensible funerals of dignified simplicity.
Sponsored by respected community leaders.

To the Ladies: FROM the EDITOR

ROBBERY is a crime, no matter how you go about it, says Helen Nelson, consumer counsel to Governor Edmund G. (Pat) Brown.

"As a consumer," Mrs. Nelson told an Institute on Consumer Fraud at Los Angeles State College this month, "I see no difference between the burglar who breaks into my home at night and steals \$40 from the sugar bowl and the TV repairman who takes my TV set to his shop and steals \$40 worth of good tubes out of it."

FALLOUT shelters may or may not be necessary. We haven't made up our mind yet. But if you want to have one built, watch out for "suede shoe" operators.

The Better Business Bureau suggests that you:

- Check to see whether the contractor is a reliable one.
- Check whether he has the necessary building permits before you let him start work.

- Be sure your contract says that construction must conform with federal civil defense specifications for protection from radioactive fallout.

- It should contain the contractor's guarantee that the shelter will pass official inspection.

- It should give a complete description of the materials and equipment to be furnished and the cost.

Civil defense offices do not endorse any contractors. Contractors are not allowed to use federal, state or local civil defense insignia in their advertising.

PETER PAUL candy, including Mounds, Almond Joy, Walnettos, Chocolettos, etc., has been listed as unfair by the Union Label and Service Trades, Department of the State of New York.

The council has asked labor editors to print the following list of firms which are unfair to organized labor and do not deserve consumer support from AFLCIO union wage earners:

"BVD men's shirts, Nelson-Paige men's shirts, Sandy McDonald shirts, Van Raalte gloves, Dickies work clothes, Superba and Wembly ties, Haggar slacks, Weldon pajamas, O'Sullivan heels, Carrier air conditions; Camel, Winston, Salem and Cavalier cigarettes; Wings shirts, Crown and Headlight overalls and work clothes, McMullen dresses Proctor electrical appliances and Hickok belts."

Also on the list: Eastern Air Lines; Sears, Roebuck & Co. and—in New York City—Woolworth restaurant facilities.

Sick joke

Car sickness has been defined as a malady that affects the average American family every 30 days, just before the payment's due.—United Mine Workers Journal.

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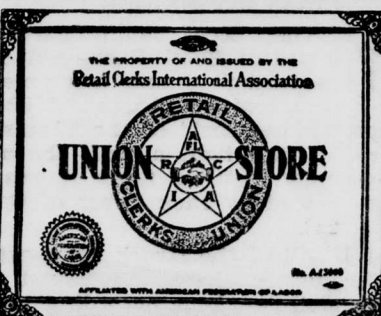
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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Brown calls state conference to study automation effects

Gov. Edmund G. (Pat) Brown has called a statewide conference to discuss the impact of automation on California's workers and economy.

The conference will be held in Los Angeles November 27 and 28.

About 400 representatives of labor, industry, education and state government have been invited to attend.

"We will explore every factor involved in automation to help us develop means to counteract any adverse effect this development of our times may have on our people and our economy," the governor said.

At its 1961 session, the Legislature enacted two measures supported by Brown to alleviate problems created by automation.

Under the first, workers who lose their employment because of automation and who are eligible for unemployment benefits can receive up to \$55 a week for 26 weeks while attending school to learn new skills.

The second measure provides that journeymen workers whose jobs are threatened by automation may study new skills on the job. Thus, journeymen threatened by automation have the chance to retrain before, instead of after, their skills become obsolete because of automation.

"While these steps are important," Governor Brown said, "they are not the total answer. We should attempt to build the kind and level of skills necessary to keep pace with our growing technology."

"We should seek what we can do through our apprenticeship training program, the National Defense Education program, vocational guidance and counseling and our schools and colleges."

Lacoste wins

Emeryville Mayor Al Lacoste won his election fight against an attempt to recall him last week. Lacoste is a veteran of 37 years on the Emeryville City Council and has been a friend of organized labor.

debt?

To a person depressed by many debts... not knowing where to turn for help:



YOU ARE NOT ALONE

Financial Counsellors may be able to help you.

We will provide you one place to pay all your bills... planned on one payment you can afford each payday.

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1221 MacDonald Ave.

Officer Workers win S. J. strike

Office Workers 29 won full union conditions and raises of at least \$52 a month for 23 office employees of the Sun-Garden Packing Co. in San Jose after a three week strike.

Several employees will receive raises of up to \$80.

John Kinnick, president, and Ann Hollingsworth, business representative of the union, said members of Teamster Cannery Workers 679 and General Teamsters 287 crossed their picket lines.

The union also won reinstatement and full back pay for a fired steward, full back pay for a second discharged employee, full union shop, other industry conditions, and continuance of existing benefits.

Local 29 had filed unfair labor practice charges on behalf of six persons with the National Labor Relations Board.

Now it's official—Francis confirmed as postmaster

Kenneth E. Francis was officially confirmed by the U.S. Senate as Oakland's postmaster last Saturday.

Francis, a member and past president of Letter Carriers 76, has been acting postmaster since February. A career postal employee with a long record of service to the labor movement, Francis was backed for the appointment by the Central Labor and Building Trades councils.

First hearing on labor matters by Oakland Port Commission

Port of Oakland commissioners held the first full-scale public hearing on labor matters in their history last week.

Nine union representatives were present. After a discussion of wage and fringe benefit requests, the commissioners asked the unions to supply more information.

East Bay Municipal Employees 390 asked for \$25 weekly increases and full health and welfare coverage paid for by the Port Authority.

Building trades unions concentrated primarily on health and welfare coverage.

The Oakland Municipal Civil

Service Employees Association asked for smaller raises and only partial payment of health and welfare premiums.

Present were: Clifford Sanders and Richard Leibes of Local 390; J. L. Childers, business representative of the Building Trades Council, and the following representatives from building trades unions:

Al Arellano, Sheet Metal Workers 216; Ben Beynon, Plumbers 444; Don Kinchloe, Engineers 3; Wiley Mountjoy, Painters District Council 16; S. E. Rockwell, Electricians 595, and Al Thoman, Carpenters 36.

Labor backs Berkeley bonds

Unionists have been urged to vote for the \$10,030,000 school bond issue in Berkeley Oct. 10 to provide for badly needed classrooms.

Among labor groups endorsing the bonds are the Central Labor Council, Building Trades Council, and several individual unions including Carmen's 192, Carpenters 36, Commercial Telegraphers 208, Milk Drivers 302 and Painters 40.

Robert S. Ash, executive secretary of the Central Labor Council, said:

"Labor has always supported improvements in public educa-

tion. Good schools make good citizens and good communities. We have supported Berkeley's past efforts to pass school bonds, and we feel passage of this measure is long overdue.

"Safe, adequate buildings are a key part of a strong school system," Ash added.

Spurgeon Avakian, president of the Berkeley Unified School District board of education, is chairman of a Citizen's Steering Committee to urge passage. Roy Nichols, recently elected board member, is in charge of precinct work. Both were elected with labor support.

George P. Miller new House Space Committee leader

Congressman George P. Miller of Alameda County was named to the chairmanship of the important House Space Committee last week.

He succeeded Congressman Overton Brooks of Louisiana, who died Sept. 16. Miller was second ranking Democrat on the committee in terms of seniority at the time of Brooks' death.

The Washington Star said Miller's accession to the chairmanship "will mark the dawn of a new era for that dissension-torn group."

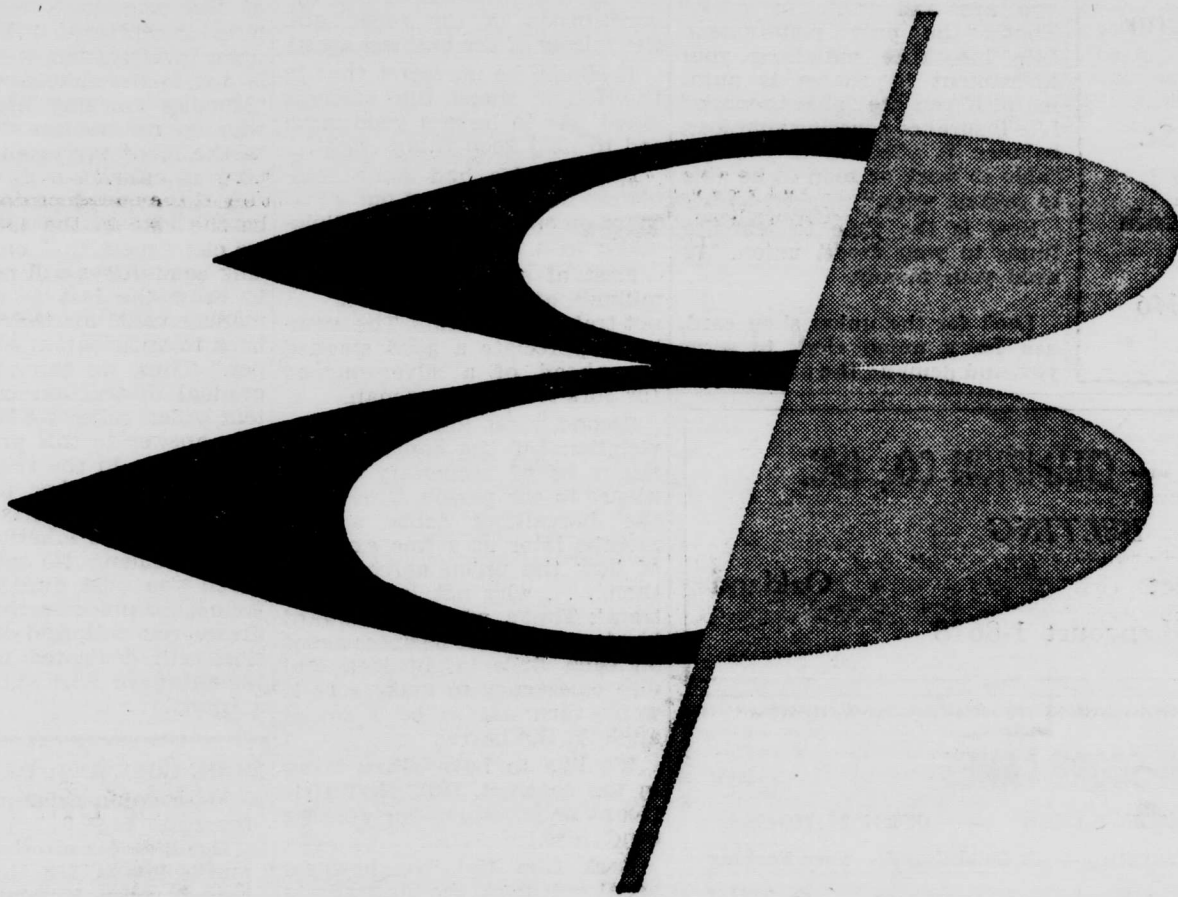
In the past, some members of the Space Committee objected because of fuzzy boundaries between jobs assigned to its different subcommittees.

They said this prevented them from learning enough details about various parts of the space program.

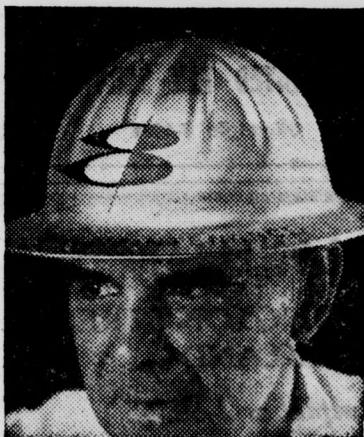
Miller says he'll encourage specialization by committee members.

In other news dispatches, it was reported that Congressman Miller has not been a proponent of the "space race" approach.

A graduate of St. Mary's College and veteran of World War I, Miller served two terms in the State Legislature in the '30s. He was executive secretary of the State Division of Fish and Game from 1941 to 1944. Since then, he has served as a member of Congress.



There's a new symbol for pure water



The emblem above is a brand new symbol for the East Bay Municipal Utility District. It's part of our never-ending effort to make sure that everything in your EAST BAY WATER system—from the pumps and filters right on down to the business letterheads—is clean, modern, and efficient.

EAST BAY MUNICIPAL UTILITY DISTRICT



Chips and Chatter

By AL THOMAS

The list this Monday a.m. is at 255 and still going up. As a guess, if we lose much more time in this county our next eligibility period on Health and Welfare will see a lot of us making skip payments for three months.

As far as trade union action is concerned, I am sure we Carpenters will be as loyal to principle as anyone, both individually and as a group. In the most part, we are on the bricks at present and are sympathetic with the rank-and-file Teamsters hopes. We could certainly wish for better contact with our Teamster brothers on an official level and a local basis. We find the strike committees both receptive, and genuinely concerned, when we meet problems on a day-to-day basis. Of course, the officials must have plenty to keep them busy at a time like this, but a few words from time to time would be appreciated by our members if there is any possibility of same.

Benny and I find a rash of Saturday work all over the place in bits and dabs. Your help in calling instances to our attention is useful. We will check them out and report at Friday night meetings. Remember, if you don't get us Saturday it's probably because we are out checking the stuff you have already given us.

JOSEPH W. TYLER

Roofing Contractor

1447 Delaware St.

Berkeley, California

Landscape 5-9646

Those members who are going into the Armed Forces should notify the union and the Health and Welfare office and their benefits will be frozen for their return. You have 10 days from notice to do this.

Carpenters Credit Union

By PAUL HUGGINS, Treasurer

Want 4½ per cent on your savings? October 1 is the beginning of the last quarter of the year. You can draw your interest on your savings where they now are, and transfer them to your own credit union. Deposits made by the 10th will earn interest from the first of October.

Four and one-half per cent, compounded quarterly, is better than just "4½ per cent per annum." Bring in your larger savings, and then decide whether you want the 4½ per cent compounded quarterly on credit union certificates, or whether you want the additional life insurance you get automatically by investing in credit union shares.

You can get up to \$2,000 additional life insurance without cost to you and without physical examination by buying shares in your credit union, payable on death at any age, from any cause, without restriction. Every member of the family of a union carpenter is equally eligible.

You can get the life insurance even if you don't have any money to invest in large amounts. You can sign up now and start paying monthly payments 30 days later. You can get \$12,000 life insurance just by joining and signing up for an "Estate Loan."

The only time to do it is while you are still "able to work." That's the only requirement. Life insurance matching your investment in shares is automatic if you are "able to work." Life insurance covering your loan balance is effective if you are "able to work or soon to be able to resume work."

Now is the time to transfer funds to your credit union. We need your money.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Steamfitters Local 342

By JIM MARTIN

The Bechtel Company has made arrangements for a pre-job conference to be held in the offices of the Contra Costa Building Trades Council relative to their contract covering the third phase of the expansion program at the Associated Oil Refinery in Avon, Calif. This is quite a large job and from early reports will require a great number of fitters, welders and apprentices as the pipe fabrication will be done on the job site. Please watch this column for full details after the pre-job conference September 25.

At the membership meeting held September 21, 1961 the membership concurred in the Resolution pertaining to using voting machines for this Union's General Election of Officers to be held Sunday, Dec. 10, 1961. Quite a number of voting machines will be available and the election will be conducted in Hall "M" of the Labor Temple. Notice of those offices open for candidates will be posted on the bulletin board in the business office.

Our next membership meeting will be held Thursday, Oct. 5, 1961.

Millmen 550

By CLYDE JOHNSON

Stewards! In our larger shops the guy that bears the brunt of the grief for the union is the steward. He's a hero one day and a heel the next in the eyes of most of his fellow members. He's responsible to help enforce the contract, the trade rules, the constitution of the union and the rulings of the business agent.

It should be no secret that in the larger shops the business agent has to have a good steward to help keep things right.

Lately we've had some complaints about a few of our stewards on enforcement! Not diplomatic with the boss!

First of all our stewards are millmen and cabinetmakers . . . not trained diplomats. The members appreciate a good steward far ahead of a silver-tongued (or fork-tongued) yes-man.

Second, most innocent-looking violations of the contract that might be of temporary convenience to one person, turn up at the bargaining table a few months later as a fine example of how the union agreed to it then . . . why not in the contract! That's why the steward has to consult the business agent on each little bright idea and dire emergency to make sure it won't turn out to be a rotten apple in the barrel.

We like to have elbow room in the contract, BUT NOT if it means undermining our working conditions.

Back Him Up! The business agent will back the stewards in all efforts to maintain union con-

ditions. The members should do the same.

Sometimes I might disagree on how a steward does or says something, but only when it is a very serious policy matter will I ever tell anyone but the steward about it. The steward is my representative in the shop as well as yours, and he has to have our support.

The stewards are very good about calling in and checking on things. Their batting averages are good.

Don't forget this, stewards have good reason to be worried about getting fired if they press too hard with the boss for contract observance. That's one reason we should have top seniority for any member while serving as steward in his shop, like we have now at National Homes.

An employer should not fire a steward unless he is ready to go through arbitration and have the union enforce the contract rigidly in every detail.

Printing Specialties JDC5

By FREDRICK T. SULLIVAN

There appears to be a great deal of unrest on the part of the membership of labor unions when it comes to settling upon the terms of a contract.

We are finding it to be more and more the case rather than the exception, that the duly elected negotiating committee and the local union officers go in and bargain with management, and after much hard bargaining and working out the details, come before the membership and recommend that they accept the offer and then find themselves dumped. The membership refuses to take the word of the committee that is supposed to represent them. Usually, upon investigation, it is found it is due to the activities of a few "Monday morning negotiators," who do not realize the danger to the labor movement of "topping an offer."

If this type of procedure is to be the rule in the future, then we can expect that our negotiating committees will not be able to draw the last ½ cent from management, for they will hold back in anticipation of the "topper." Thus, we can foresee the gradual destruction of the system called collective bargaining. The answer to this problem appears to lie in the rekindling of faith in your labor union that resided in the hearts of those from whom we inherited our labor movement. No matter how much you cuss and tear down your labor union in the smoking areas, you will find it by your side with dedicated men when the chips are down and you need a friend.

MORE COLUMNS; DEADLINE

More union columns will be found on page 6.

Deadline for meeting notices and columns for the Oct. 6 issue is noon Monday, Oct. 2.

Painters Dist. Council 16

By WILEY H. MOUNTJOY

Perhaps some of you have read the column written by the newly-elected recording secretary of L.U. 40. It is very heartening to know that someone finally has assumed the role of watchdog of the council—is eager to offer the finest of constructive criticism and with needle in hand is ready to defend the membership against the doings or not-doings of the council.

The only question that comes to mind is: How come these new and dynamic ideas, which do look well in print, were kept secret during the years he was a business representative? And in the past it has been held that the best place to get action on an idea is to put it on the floor of the council meeting.

In the near future the six house painter locals will be asked to consider a change in the council and their own by-laws, if necessary, that will establish a different dues structure for industrial members. This is a first step in our campaign to sign more production and maintenance agreements.

The council is becoming more aware of the need to be active in this field—it will be of special benefit to our older good journey-men.

In the meantime, Look Up!

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

IMPORTANT NOTICE

The regular meetings of Lodge No. 1546 will be held on the 1st and 3rd Tuesdays of each month at the hour of 8 p.m. at our new building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally yours,
A. J. HAYES,
Recording Secretary

1546 BUILDING CORPORATION

The annual meeting of the East Bay Automotive Machinists Lodge No. 1546 Building Corporation will be held on Oct. 3, 1961, at the hour of 8 p.m., at our new building, 10260 MacArthur Blvd., Oakland, for the purpose of electing a Board of Directors and to transact other business that may be brought before the meeting.

Fraternally,
M. F. DAMAS,
Secretary-Treasurer
Building Corporation

CARPENTERS 1473

Meets first and third Friday of each month at the Eagles Hall, 1228 36th Ave., Oakland at 8 p.m.

SPECIAL MEETING

There will be a special meeting on Friday, October 6, 1961, at 8 p.m. in Eagles Hall, 1228 36th Ave., Oakland.

In addition to the regular business, the following special items are to be acted upon:

1. A \$1 Building Trade Defense Fund assessment.
2. A special District Council convention per capita tax.
3. Election of delegates to the State Council of Carpenters convention.

Refreshments after the meeting.

Fraternally yours,
J. W. KIRKMAN,
Recording Secretary

UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 36th Avenue, Oakland.

Fraternally,
FRANK V. McINTOSH
Recording Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

All members please note: \$1 (one dollar) assessment for State Building Trades Defense Fund is now due and payable.

Fraternally,
JOHN GRIGSBY,
Recording Secretary

CARPENTER STEWARDS

OAKLAND AREA MEETING

The next meeting will be on Thursday, Oct. 26, 1961, at 8 p.m. in Carpenter Hall, 761 12th St., Oakland.

Fraternally,
BILL MARSHALL,
Business Agent

AUTO & SHIP PAINTERS 1176

The next meeting of Auto and Ship Painters 1176 will be on Tuesday, Oct. 3, 1961 in Hall D of the Labor Temple, 2315 Valdez St., at 8:00 p.m.

The meeting will be a special called meeting for the purpose of further discussions on ways and means to improve our dues collection system.

Fraternally,
LESLIE K. MOORE
Business Rep.

HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m., the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next regular meeting will be held Oct. 17, 1961.

JOSEPH MEDEIROS,
President
LEROY V. WOODS,
Secretary-Treasurer

PAINTERS DISTRICT COUNCIL 16

NOTICE OF MEETINGS

Painters District Council 16 meets on the first and third Thursdays of each month at 8 p.m. in Hall G on the third floor of the Labor Temple, 2315 Valdez St., Oakland.

Next meeting will be Oct. 5.

Fraternally,
WILEY H. MOUNTJOY,
Recording Secretary

UC EMPLOYEES 371

The next regular meeting of Local 371 will be held on Oct. 14, 1961, in Colombo Hall. The Executive Board will meet at 1 p.m. The general meeting will be at 2 p.m.

Fraternally yours,
A. ROBERTSON,
Secretary

STEEL MACHINISTS 1304

Next regular meeting Thursday, Oct. 6, at 8 p.m.

Executive Board meets at 6:30 p.m.

Nominations will be held for the office of recording secretary and for two delegates to Steelworkers L.E. Committee.

Please attend.

Fraternally,
JOHN L. GIFFIN,
Recording Secretary

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be held October 7, 1961, at 1918 Grove St., Oakland, Calif. at 2 p.m.

The Executive Board will meet at 10:30 a.m.

Fraternally,
VICTOR BARTELS,
Secretary

CARPENTERS 36

Unless otherwise specified, regular meetings will be held each Friday at 8 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

Fraternally yours,
OSCAR ANDERSON,
Recording Secretary

STEAMFITTERS LOCAL 342

General election of officers and delegates of this local union will be by secret ballot on Sunday, December 10, 1961, and will be conducted in Hall M of the Labor Temple, 2315 Valdez St., Oakland, Calif., 10 a.m. to 7 p.m. Be sure to have your dues book with you when voting.

The opening date for registrants will be October 19, 1961.

The first reading of registrants will be November 2, 1961, at the membership meeting to be held in Hall M of the Labor Temple. Registrations will be closed seven days after the first membership meeting held in November, which will be November 9, 1961, promptly at 9 p.m.

The second reading of registrants will be at the membership meeting to be held on November 16, 1961.

In case of a tie vote, the runoff will be at the next regular meeting of the union. All candidates who receive a sufficient number of votes to be elected but are tied with one or more other candidates shall be placed upon the ballot.

Fraternally,
JAMES MARTIN,
Fin. Secty. & Bus. Mgr.

BERKELEY PAINTERS 40

The meeting of Painters Local Union No. 40 was held September 22. It was designated a special meeting, called for the purpose of nominations for the position of trustee. The election will be held at the special called meeting of October 13. Please make every effort to attend.

Fraternally Yours,
BEN RASNICK,
Recording Secretary

HAYWARD CARPENTERS 1622

Regular meetings of Carpenters are held each Friday at 8 p.m., unless otherwise specified. The last meeting of the month is social night. Refreshments are served by the committee following that meeting.

Stewards' meetings are held the second Tuesday of each month.

Notice that complaints are coming to the office re: persons dialing incorrectly when calling 1622. Please note the following correct prefix and numbers: LU 1-1421 and EL 1-9131.

Please try to attend meetings. You, as an individual, are important to the labor movement.

Fraternally,
L. D. (LARRY) TWIST,
Recording Secretary

HAYWARD PAINTERS 1178

Friday night, Oct. 6, we meet in a regular meeting to work out a solution on a couple of questions. One refers to a possible change in our life insurance policy carrier, and the other one concerns the Blood Bank. You will no doubt receive a post card from this office referring further action to be taken at a future meeting on both questions. In the meantime, add the \$1 assessment to your check when paying your dues.

Fraternally,
ROBERT G. MILLER,
Recording Secretary



PROFIT SHARING agreement at American Motors is hailed by Edward L. Cushman, left, vice-president of the company, and Walter P. Reuther, right, president of the United Auto Workers. The UAW and American Motors announced "agreement in principle." Contract details are being worked out.

Waldie testimonial to be held in Concord Nov. 8

A testimonial dinner for Assemblyman Jerome Waldie of Contra Costa County's 10th District will be held Nov. 8 at the Concord Elks Club, 3994 Willow Pass Road, Concord. Governor Edmund G. (Pat) Brown is scheduled to speak.

Tickets, which cost \$15 each, are available from the Alameda County Central Labor Council office, HI4-6510, or from Ruth Suhling of Communications Workers 9415, TE 4-9415 or KE 4-9508.

Output per man-hour up 2 1/2% in 1960, BLS says

Output per man-hour in the United States rose by about 2 1/2 per cent in 1960, according to the U.S. Bureau of Labor Statistics.

In agriculture, there was a gain of 6 per cent in productivity per worker.

Manufacturing output per man-hour rose by 2 per cent.

Tom McCarthy, former EBLJ ad staffer, dies

Thomas McCarthy, 62, member of the advertising staff of the East Bay Labor Journal until he was stricken with cancer several months ago, died in the Oakland Veterans' Hospital Sunday.

Funeral services were held Wednesday at the Fruitvale Chapel of the Clarence N. Cooper Mortuaries, with burial in Evergreen Cemetery.

Berkley to head Dollars-for-Demos

Selection of Thomas L. Berkley, Oakland attorney, and Charles Ducey, Berkeley political science professor, as chairman and vice-chairman of the 1961 Dollars-for-Democrats Drive in Alameda County was announced by John J. King, Democratic county chairman.

John H. Sutter, Oakland attorney, and Richard Heckman, Livermore chemist, will be coordinators of volunteer activities for the drive in northern and southern Alameda County.

The Democratic Party's annual small contributions campaign will cover the weekend of September 29 and 30 and October 1, when hundreds of volunteer Democrats will call on their neighbors throughout California and the Western States.

"Alameda County has consistently led all Northern California Counties in this drive," King said. "Our 1961 goal is to collect one dollar from every Democratic family in the county."

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Diamond jubilee for Typographical 36

Typographical 36 will celebrate its diamond jubilee with a smorgasbord dinner and program of entertainment Oct. 15 at the Colombo Club, 5321 Claremont Ave.

The affair, which begins at 5 p.m., will include presentation of membership emblems to those who have been in the local 40, 50 and 60 years, respectively.

Tickets are on sale at all chapels and in the union office. Members may order their tickets by phone from the union.

Members receiving their 60-year emblems are: Floyd Bushnell, Thomas A. Slighte and Julia Turner.

50-year pins: Samuel Grimmett, Vincent McHenry, H. H. Millican and Joseph Robertson.

40-year pins: B. J. Anderson, Philip F. Gray, Earl Moore, Stella Roth and Al Schlackman.

The dinner is for members and their families.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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Watchmakers Local 101

By GEORGE F. ALLEN

I expect to be back in the office about October 4, after attending the General Executive Board meeting in Los Angeles, as well as having a short vacation at the same time.

I intend to spend a few days with my oldest son, George C., in San Diego, while I am in the southern part of the state.

I have to report the death of two of our members, one retired and one active, both of whom had reached a good age in life.

Roland E. Burr was the active member. He had been working for Otto E. Frank in Berkeley for the past forty-odd years. Roland was one of the first watchmakers to join our union. He could have retired long ago, but he loved his bench work and was held in high esteem by his employer. Brother Burr was a quiet member of the union, but I personally know the respect he had for the union. When anything was required by his union, Brother Burr was among the first to cooperate and assist. The union will miss Brother Burr, and we can only convey our deepest sympathies to his wife at this time of her bereavement.

William Keil was the retired member. He had left the trade a number of years ago. He worked at Granat Bros. and prior to that on Columbus Avenue, San Francisco. Bill was also an early member of the union and was always ready to assist the union, especially on the picket lines when they were necessary, both before and after he retired. He kept in touch with union activity through Brother Rosenstock. He is survived by his wife to whom the union conveys condolence during this trying time.

President James Glasser's wife, Muriel, is now home convalescing after spending six days in Kaiser San Francisco Hospital from a fall from her horse; yes, I said

horse; she had been horseback riding a few months prior to the accident. We sincerely hope Mrs. Glasser has no aftereffects from her violent fall.

Brother William Setchell's wife, Jean, was in Kaiser San Francisco Hospital the same week as President Glasser's wife, having surgery performed. It was just a coincidence because they do not know each other and did not meet while in the hospital. We are glad to report that Jean is now at home and improving with every passing day. I know a good many of the younger members remember Brother Setchell from the first watchmakers' classes the union sponsored.

Now for a lighter report: Mary Brennan, wife of Patrick Brennan, presented him with a baby girl on September 1, weighing 7 lbs. 8 oz. They have named the baby Caroline Belinda. She was born in French Hospital. Over a year ago we wrote about the "luck of the Irish" in connection with the Brennans' marriage and their marriage. With the Irish ancestry of the new baby, we are sure Pat and Mary will have a beautiful Irish lass in a few years. Best wishes to the parents and the new baby girl.

There may be other members of the union who have items of interest to report on, but we should be advised of them.

There will be no San Jose meeting on October 3 due to the fact that I will be out of town.

No second for nuclear testing protest motion

A motion to protest resumption of nuclear testing by both Soviet Russia and the United States died for lack of a second at the Sept. 18 Central Labor Council meeting.

Alan Graham of Brotherhood of Railroad Trainmen 850, who made the motion, accused the Kennedy Administration of returning to the "brinkmanship" of the Eisenhower Administration and its secretary of state, the late John Foster Dulles.

Soviet Russia should be brought before the United Nations as a war criminal, Graham said.

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Painters Local No. 40

By BEN RASNICK

Beginning with the month of October our death benefit insurance premium will be increased from \$1.10 to \$1.50. In simple arithmetic, here is the answer: Last year our local paid about \$5,000 in premiums, and the insurance company paid \$10,000 in death claims, so we get an increase of 40 cents a month. For the information of those members who are ready to pay their fourth quarter's dues, here is the way they will add up—for one month's dues, assessments and insurance, \$10.60. For three months, \$31.80. So much for the bad news.

In response to a request from the State Building and Construction Trades Council, our local voted to donate an amount equal to \$1 per member to the defense fund. This money will be used to help protect the jurisdictions of the building tradesmen in the State of California. There will be no collection from the members. This local will pay it from the treasury.

The meeting of District Council No. 16 was lengthy but productive in the areas of further education of the business representatives, methods of straightening out jobs involving out-of-town contractors, the free flow of men between the three councils and some good news from the City of Albany regarding their employees painting city property. These are things your delegates should report on in detail because there has been quite a lot of leg work by the representatives. The only way you can tell if your council is doing the job is to report the GOOD with the BAD, keep score so to speak.

Sunday night, I watched a TV commercial showing a woman in a cocktail dress painting her bedroom. You know the bit, it's so easy, doesn't smell, run, sag, or splatter the floor, etc., etc. It makes me sick. When are labor and management going to provide a fund to combat that type of commercial and the other things that are eating away at our industry?? Next negotiations, maybe??

Perluss won't be there because hotel segregates

Irving Perluss, director of the California State Department of Employment, won't attend the Interstate Conference of Employment Security Administration in Atlanta, Ga., Oct. 1-4.

Perluss canceled his reservations at the request of Governor Edmund G. (Pat) Brown after learning that the hotel where the conference is to be held enforces racial segregation.

The information he would have received at the conference will be obtained by correspondence and at later meetings in other cities, Perluss said.

'Buy life insurance from union agent'

Life insurance is part of most union contracts, but many unions don't buy their life insurance from companies which hire union agents, William J. Foley, secretary of Insurance Workers 30, told the Central Labor Council.

In this area, the only three life insurance companies which employ union agents are John Hancock, Golden State and Prudential, Foley said. He added that, of 230 Prudential agents in this area, only 27 belong to the union.

Not one Metropolitan agent carries a union card, Foley said, yet many members of unions buy Metropolitan life insurance.

Foley reported on the union's nationwide negotiations with Prudential. He said the union won weekly raises of \$5.50 but he had no details yet. The union asked for a \$75 weekly minimum and \$125 regular pay, Foley said.

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Special policy for teachers who have been subpoenaed

Applicants for teaching credentials who have been subpoenaed before the House Un-American Activities Committee are being required to fill out special questionnaires not used for other applicants.

At least one teacher in the Bay Area has been denied a credential for refusal to fill out the questionnaire, according to a spokesman for the East Bay Community Forum, a group interested in civil liberties.

The latest cases involve new applicants for credentials.

Apparently those merely seeking renewal of credentials are not being required to fill out the questionnaires.

The case of Tillman Erb of Teachers 957 involved renewal of a credential. Erb, after a fight carried to the State Board of Education by the Teachers Union, established his right to renewal of his credential. But, as of two weeks ago, had not been able to find a teaching assignment for Fall.

The State Board of Education has set up a subcommittee to study the whole subject of loyalty oaths and questionnaires for teachers. A decision may be made at the September meeting.

Anatole Shaffer, chairman of the East Bay Community Forum, has suggested that unionists who are against harassment of teachers for political reasons write, stating their views, to:

Thomas W. Braden, president, State Board of Education, 721 Capitol Ave., Sacramento 14, Calif.

Chicago Negro museum group appeals for help

A group of Chicago citizens planning to open a Museum of Negro History and Art has appealed for donations of books, letters, documents, historical artifacts and other objects involving Negro history.

Further information may be obtained from Mrs. Margaret Burroughs, director, The Ebony Museum, 3806 S. Michigan Ave., Chicago 53, Illinois.

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Peace parleys held this week in 2 Building Trades disputes

Continued from page 1

ported that Berkeley Carpenters 1158 had voted to support the State Building Trades Defense Fund and had also endorsed the Berkeley school bonds.

ASBESTOS WORKERS

Joe Ball of Asbestos Workers 16 reported that his local had voted to back the State BTC Defense Fund.

JAPANESE CABINETS

Jack Archibald of Millmen's 550 reported that a firm which had been importing kitchen cabi-

nets from Japan was going bankrupt. But he warned that they or others might start again.

BTC AGREEMENTS

Secretary John A. Davy reported that new Building Trades agreements had been signed by Byrl A. Stifler, general contractor, and J. L. Dorris & Sons Concrete Co.

NEW DELEGATE

J. S. Morrison of Millmen's 550 was seated as a delegate, upon recommendation of the Law and Legislative Committee.

'Return of spoils system to Oakland'

A return to the spoils system and breakdown of civil service protection is forecast in Oakland if present trends continue.

Vern Riddle, delegate to the Central Labor Council from Fire Fighters 55, made the prediction before the CLC.

Formerly, written civil service exams counted 80 per cent, seniority 10 per cent and work record and efficiency 10 per cent, Riddle said.

In an attempt to please Oakland city officials who want free choice in making appointments, the city's Civil Service Commission has cut the value of the written examination to 40 per cent, weighting the oral examination 60 per cent, Riddle charged.

In the police department, he added, they're trying to eliminate the civil service rank of inspector and substitute the appointive position of detective sergeant.

Cooks win raises at E.B. Hospitals

Cooks 228 won raises for 150 cooks in East Bay hospitals at an all night negotiating session. The raises parallel those received by other restaurant workers recently, according to Jack Faber of Local 228.

Lawrence P. Corbett represented the Associated Hospitals of the East Bay. Those who follow the agreement—not all are association members—include Alta Bates, Children's, Albany, Civic Center, East Oakland, Peralta, Merritt, Providence, Alameda and Kaiser hospitals. Eden Hospital, which bargains with Hayward Culinary 823, usually follows the same pattern.

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Steelworker group honors Titan local

The Steelworkers' Sub-District 3 Legislative-Education Committee paid tribute to Local 5649 at its last meeting, held in Newark.

Delegates from throughout Northern California honored the Newark local for its strong stand against Titan Metals Manufacturing Co. during the recent strike there.

Special notice was given their fight against unfair working conditions and wages in the face of importation of outside strikebreakers and involvement by the City of Newark, according to Kenneth D. Steadman, committee coordinator.

Anthony Carnata, committee chairman introduced the local unit's delegates.

William Stokes of the Bay Area Rapid Transit District told of rapid transit plans and how they would affect Steelworkers and the whole community.

IAC rules in favor of 1546 member

In the first case of its kind, the State Industrial Accident Commission has ruled that a member of East Bay Automotive Machinists 1546 must receive free safety glasses from the workmen's compensation insurance carrier for Four Wheel Brake Service.

The member, Howard Brown, lost the sight of his left eye in 1957. The law firm of Smith, Parrish, Paduck and Clancy obtained an award before the Industrial Accident Commission, requiring the insurance company to provide further medical treatment.

Brown's doctor recommended the use of safety glasses to protect his other eye. The insurance company refused to pay.

On Sept. 18, however, the IAC said the insurance company has to pay for the glasses.

Dave Selvin, S.F. Labor editor, wins fellowship

David F. Selvin, editor of San Francisco Labor, official publication of the San Francisco Labor Council, for the last 10 years, is off to London on a Fulbright Fellowship.

Selvin won the fellowship to study press and information activities of the British labor movement at the London School of Economics.

Jack Eshleman, San Francisco newspaperman, is pinch hitting for Selvin.

Redevelopment info center has new telephone

The Acorn Redevelopment Information Center has a new telephone number, TE. 2-8218.

Stanley Smith, executive director of the Oakland Renewal Foundation, which operates the center, says his staff welcomes inquiries about plans for the area. Persons wishing information may phone or come in person between 4 and 6 p.m., Monday through Thursday.

The information center is located in the social hall of the Alexander Recreation Center, 309 Linden St.

Oakland P.D. sends out call for new patrolmen

The Oakland Police Department is accepting applications for the position of patrolman.

Qualified persons may file applications with the City of Oakland Civil Service Department no later than Oct. 13, 1961. Applications may be obtained by calling at, writing to or telephoning the Civil Service Office, Room 100, Oakland City Hall, CR 3-3211.

Candidates must be between 21 and 29, have a high school education or equivalent, meet physical requirements and pass a civil service examination.

15 Culinary 31 members receive strike benefits

Fifteen members of Culinary 31 were still receiving strike benefits from their local last week because they were thrown out of work by strikes of other unions.

Of these, 13 were employed at General Motors plants in Oakland and two at the Colgate-Palmolive plant in Berkeley.

Post Office says Xmas jobs open

Application cards for temporary Christmas employment in the Oakland Post Office will be available in Room 101, Main Post Office, 13th and Alice streets, from 8:30 a.m. to 4 p.m. week days starting Oct. 2.

Veterans should present a copy of their discharge certificate, and all applicants must show their social security cards, according to Postmaster Kenneth E. Francis.

Applicants must be citizens at least 18 years of age residing in Oakland, Emeryville or Piedmont and must be available for full-time employment.

Non-veteran women must apply Oct. 2 and 3. Non-veteran men may apply Oct. 2 to 20. Veterans will receive first consideration.

Temporary employees will be sworn in during November. Most of the jobs start Dec. 12.

Interest sought in course on contractor's licenses

Building tradesmen who are interested in an evening school course on requirements for a contractor's license should call Les Williams, business representative for Hayward Carpenters 1622, LU 1-1421 or EL 1-9131.

The Hayward Evening High School will offer such a course if there is sufficient demand, Williams said. The evening school already offers courses in estimating and blueprinting, electrical codes, and plumbing codes.

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FOUNDED APRIL 3, 1926 . . . Only Official
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PAUL S. WILLIAMS, Editor

36th Year, Number 27

September 29, 1961

Let's fight union-busting bosses--not each other!

Unionism is a two-way street. You don't cross my picket line; I won't cross yours. This is how a small union—whose members have been victimized by an exploiting employer—can bring the weight of the entire labor movement to bear on that employer. A union sets up a picket line, and no member of the labor movement crosses it.

In basic union matters, it makes little difference—we feel—whether the picketing union belongs to the Teamsters; the AFLCIO; the Mine, Mill and Smelter Workers, or even the United Mine Workers. Important policy differences keep these and other groups from joining in one great labor federation. But their members are brothers sharing the basic hopes and aims of all union members. They should share the same basic union principles, too.

Lack of union solidarity, lack of dedication to basic union principles, lack of the sense of sacrifice and fighting spirit that created the American labor movement; these are some of the things wrong with many unions today. This is why unions are called "soft and flabby."

These thoughts lie, too often dormant, in the backs of the minds of many in the labor movement. They were aroused in this instance by a discussion which took place at last week's Central Labor Council meeting.

Bitterness was expressed over the failure of a Teamster union to cooperate with AFLCIO unions in the grocery warehouse strike. Delegates from two AFLCIO unions, furthermore, said their members were observing Teamster picket lines at the warehouses. But, said Harris Wilkin of Food Clerks 870, Teamsters were going through a picket line of his union in the southern part of the county. And John Kinnick of Office Workers 29 said members of two Teamster locals crossed his union's picket lines in the recent strike at the Sun Garden Packing Co. in San Jose.

We congratulate the members of Food Clerks 870 and Office Workers 29 who stuck to their union principles and respected the Teamster picket lines—despite the fact that they had ample provocation to do otherwise.

Maybe their good example will make line-crossing Teamsters and others see the light.

Meanwhile, we agree with those at the labor council meeting who urged an early session with the Teamsters Liaison Committee in this area to resolve these pressing matters.

Relations between AFLCIO unions and the Teamsters have been relatively friendly in this area since Dave Beck "retired." Let's keep them that way. Our criticism of the Hoffa element in the national Teamster leadership should not be construed as opposition to a good working relationship on fundamental trade union matters on the local level.

We hope both sides will remember their union principles. There are plenty of union-busting employers to fight; let's not fight each other.

R-T-W forces try again

The right-to-work forces are coming out from under their rocks again. This time, the so-called "voluntary unionism" crusade is under the sponsorship of none other than the U.S. Chamber of Commerce—lobbying group for big anti-union corporations.

The chamber's new Special Committee for Voluntary Unionism is headed by Wofford B. Camp, treasurer of the U.S. Chamber of Commerce and a wealthy Kern County grower.

The California Labor Federation Weekly News Letter reports that Camp, a contributor to the California right-to-work campaign in 1958, has interests in cotton gins, potato sheds and cotton oil plants, all unorganized.

Another member of the U.S. Chamber of Commerce committee is Parker Holt, San Joaquin County right-to-work contributor and farm equipment distributor. The Operating Engineers have tried three times to form a union among Holt's employees but have been blocked by his anti-labor policies.

The committee's 23 members also include officials of the Armstrong Cork Co., Santa Fe Railroad, and the Lone Star Steel Corp.—identified by the Texas AFLCIO as "probably the leading union-busting company" in that state.

In the past, the U.S. Chamber of Commerce used the National Right-to-Work Committee as a front for its anti-union attacks.

Now the big businesses which support the U.S. Chamber of Commerce are getting bolder.

Don't let the fact that only a few businesses are named fool you! Labor must remain united to meet this continuing threat.

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DISABLED GET REPRIEVE UNDER SOCIAL SECURITY

By WILLIAM B. HAYWARD

Manager, Oakland District Office
U.S. Social Security Administration

This is the last article of the current series outlining the changes in the Social Security Law brought about by the 1961 amendments.

In the preceding articles, I have outlined the major changes in the social security law recently enacted by Congress.

One other change can save benefits for workers who can least afford to lose them—the disabled and their families.

Until the new amendments were signed, a worker with a severe disability of some years' standing had until June 30, 1961, to apply for his disability insurance benefits. Disabled workers who had been unable to work for some years, and who delayed applying beyond that date, could lose all rights to current and future benefits for themselves and their dependents.

In the 1961 amendments, Congress has given these disabled benefits through their social security office under the disability provisions of the law.

1/2 MILLION DISABLED

More than one-half million disabled workers under 65—and their dependents—are now receiving monthly benefits. But

there may be other eligible disabled workers who have not yet heard that these benefits are payable. This action by Congress will, we hope, call their attention to their rights and encourage them to make application for their benefits.

The only purpose of this change is to permit these people who are severely disabled and who have not filed for social security benefits one more year to get their claims filed. Failure to file by July 1, 1962, may permanently bar a small number of people from receiving social security payments. None of the qualifying provisions of the social security law have been changed.

To be eligible for disability insurance benefits, a worker must have credit for at least 5 years' work under social security during the 10 years before his disability began. In addition, he must be so severely disabled that he cannot do any substantial gainful work. The disability must have existed for at least 6 months and be expected to continue indefinitely.

DEPENDENT BENEFITS

While a worker is receiving disability insurance benefits, dependents benefits can be paid to certain members of his family—just as in the case of a retired worker. Payment can go to any of his children who are under age 18, or who have been totally disabled since before they reached 18. His wife, regardless of her age, can be paid benefits if she has in her care a child who is eligible for these dependents' benefits. If there is no child eligible for benefits, the worker's wife may qualify for payments when she reaches 62.

Any disabled worker who believes he may be eligible for disability benefits should get in touch with his social security office now. A person who is unable to visit his social security office may telephone or write, or ask some one else to make the call for him.

If you live in Berkeley or Contra Costa County, there is an office at 1990 Addison St. in Berkeley. Phone THornwall 1-5121. If you live in Oakland or any part of Alameda County, go to 1509 Clay St. in Oakland or phone TEmplebar 4-4121.

Berlin conference

If all the nations that participated in the war against Hitler are brought into the (Berlin) conference chamber, so much the better. Many of them are neutrals in the cold war, and a strong injection of neutralist common sense into the present inflammable atmosphere is what is badly needed. Marshal Tito should be there; who fought harder against the Germans than he? Mr. Nehru should be there; the Indian army fought against the Nazis as well as the Japanese. Dr. Nkrumah and the other leaders of independent Africa should be there; their countries were not independent when they helped to defeat Hitler, but help they did. Germany is a European problem that must be solved by Europeans, but the participation of non-European nations in the negotiations to solve it will serve at the very least as a constant reminder to both sets of negotiators that the whole world expects results. — London Tribune.

OPINIONS

You Write 'Em . . .

We Run 'Em!

PRINTER DEFENDS HARRAH'S CLUB

Editor, Labor Journal:

In reading your paper, which came today, I notice you did not seem to know the score on your editorial "We hope it was a mistake!" I have been to Harrah's three times and to the one across the road from it four times since I came here about the middle of May. Those gambling clubs do not refuse persons because of their color. I saw one Negro drop \$2,000 one evening playing blackjack at the Wagon Wheel, and a Chinaman sat next to me and lost \$500 or so while breaking my luck for that night. By the way, after seven trips I am \$2 winner above all expenses. Might have done better, but they always bring me drinks (one night I marked down 16 Tom Collins drinks alone) and I sometimes get a little woozy and cannot figure out the wheel.

All those places try to weed out the people who cannot afford to lose. I know the people at Town and Country turned down one college boy a month or so ago, he wanted to take his living expense money up there, about \$40 and double it so he could live high a while and they did not let him buy a ticket. I am a printer, make enough that they know I can afford to lose, as I frequently do. The people you mentioned in your editorial may have an income of less than \$125 per person per week, which is what most of these travel agencies consider the minimum income necessary for the people not to suffer hardship after losing. An 80 per cent or more of the players lose. Reason is that house gets about \$20 out of every hundred played on craps, or roulette, or slot machines or what have you. So they do not want people around who cannot afford to lose, because most of the players will. Perhaps some day you can let the members know what the probable score is when travel agencies decline to help people lose things that they cannot afford to.

Sincerely yours,
HERMAN W. WOODS,
1524 Webster Street
Oakland, Calif.
★ ★ ★

CRITICIZES COLUMN

Editor, Labor Journal:

As a member of Local 1178, Hayward Painters, this is a personal opinion of the article printed in the Labor Journal Sept. 15, 1961, written by Bro. Ben Rasnick, recording secretary of Local 40.

Knowing Bro. Rasnick for several years, I felt he was a loyal brother doing a good job and more than most for the good of our brotherhood.

I also feel he is the misguided person, not the brother from 1178, as he wrote.

When a brother does anything to stir up a hornet's nest, a reminder of our oath and procedure before acting on any proposal is in order.

We must respect any brother on any matter, right or wrong, to achieve any goal for our own good.

I'm hoping Bro. Rasnick is big enough to realize his error.

HARRY HERMANN
★ ★ ★

UNION CREED

Our members want no part of dictatorship, whether in labor or government; they want no part of racketeering, whether in politics or business; they want no part of exploitation, whether by employers or by labor leaders.—Karl F. Feller, president, AFLCIO Brewery Workers.